



POLICY ON REQUIRED MOMENT OF SILENCE

In compliance with Arizona law, all classroom teachers will incorporate a moment of silence into each school day as follows:

- The moment of silence must be at least 1 minute and no more than 2 minutes long.
- The moment of silence must take place at the beginning of each school day.
- Teachers and other school staff are legally prohibited from suggesting how students might use the moment of silence, even generally.
- If students ask how they should use the moment of silence, teachers and other staff will instruct them to discuss the issue with their parents.
- Students who engage in any activities that interfere with other students' participation in the moment of silence in any way, including through verbal or non-verbal behavior, will be subject to student discipline. Questions regarding whether an activity interferes with other students' participation should be raised with campus principals.

Teachers or other staff who fail to comply with the law and this policy will be subject to discipline, up to and including termination of their employments.

Each year, the school will notify parents, either in the parent/student handbook or in some other way, that they should discuss the moment of silence with their child, including how they might best use the time.

Approved by the Paideia Academies Inc corporate board at its public meeting held on February 27th, 2023.

Victoria Garrison
Paideia Academies Inc Chair

Board Chair Signature:

Date:

2-27-23