

Dress Code and Uniform Policy – FY 2025-2026

Junior Academy – Grades 7 and 8

Authorized Paideia Academy uniforms are required. All tops must be purchased from The Paideia Academy office or online through Game-One. Bottoms can be purchased at any store of your choice, as long as they follow uniform requirements. Scholars will not be permitted on campus in violation of the Uniform Policy.

School uniforms promote a positive, professional, less distracting learning environment, and demonstrate school pride and solidarity. School uniforms require the scholar to develop positive social skills rather than dependence on clothing as a statement. The dress code is designed to help encourage a wholesome learning environment, to provide safety, encourage professional behavior and to prevent any dress styles that would negatively affect scholars. Clothing should be clean, neat, and in good repair. It must conform to the styles of the school uniforms. Dress code will be checked each day as the scholars enter the campus and by each homeroom teacher. Scholars out of dress code will be required to change into the proper attire. Uniform violations deemed chronic and/or excessive will result in a disciplinary referral. Thank you for your cooperation in this matter.

Paideia Polos

- Paideia Uniform Polos or Spirit Shirts (long or short sleeve) must be from the Paideia store with appropriate Paideia logo.
- No holes or stains.

Paideia All School Sports & Spirit Wear

- Purchased from:
<https://shop.game-one.com/arizona/phoenix/paideia-academies>
click on:
[Paideia Academies Owls All-School Spirit Wear](#)
- Paideia Spirit shirts, official Paideia logo sports-wear shirts may be worn throughout the week.

Pants and Shorts – Young Men / Young Women



- **Shorts:**
 - Shorts must be in good repair, loose fitting, long enough to reach tip of finger with arms at side or longer.
 - Navy, black, khaki shorts, skorts, capris, cargo shorts permitted.
 - SKIN-TIGHT shorts are not allowed on campus.
 - Athletic shorts/pants such as basketball style are not allowed on campus. PE see below.
 - Must be worn appropriately at the natural waist level – **if the shorts are loose and sag, a belt is required. Must fit properly.**
- **Pants:**
 - Navy, black, or khaki-colored pants permitted

- **Blue-Jeans are NOT permitted for 7th and 8th grade students**
- NO faded or torn or bedazzled pants allowed on campus
- Must be worn appropriately at the natural waist level – **if the pants are loose and sag, a belt is required. Must fit properly.**
- **PE – Health and Wellness Class**
 - Scholars who are participating in PE may wear official Paideia logo athletic pants or shorts. Other non-Paideia athletic shorts/pants such as basketball style are not allowed. All PE wear must be from the Paideia Store.
- NOT PERMITTED:
 - **Scholars WILL NOT be permitted on campus in violation of these dress code violations.**
 - **Blue-Jeans are NOT Permitted for 7th and 8th grade students**
 - **Tights, Leggings, Yoga-style, baggy sweatpants, pajama-style bottoms, skin-tight shorts are not permitted**

Dresses and Jumpers

- **All must be loose fitting and below the tip of the finger with arms at side or longer**
- Solid color leggings may be worn under dresses/skirts and jumpers
- Must be navy, black or khaki solid *color* only



Sweatshirts/ Sweaters/ Coats:

Please write scholar name on label of all outerwear clothing.

- Large coats may be worn outside but not in the building.
- Only solid color sweaters may be worn in the classroom. All other coats must be removed in the building.
- Long sleeve undershirts may be worn under a polo shirt; however, the undershirt must be solid white, black, blue, or gold in color.

Shoes:

- Sneakers and other athletic shoes permitted.
- NOT PERMITTED:
 - **Crocs** are *not permitted*
 - Slippers, flip-flops or thong type shoes are *not permitted*.
 - Shoes/boots with platforms, wheels, lights or other distractors are *not permitted*



Hats and Caps:

Please write scholar name inside hat.

- Hats may only be worn outside, appropriately, bill forward facing with no modifications to the brim.
- Hats and caps are not to be worn in the building.
- Hats with offensive (as interpreted by the Principal or Dean of Students) logos or messages are not permitted on campus.

Hair:

- Hair must be kept neat, have a combed appearance, and away from the face.
- Distracting hair designs or coloring (as interpreted by the Principal or Dean of Students) hairstyles will not be allowed.

Jewelry:

- Necklaces
 - For safety reasons - necklaces must not extend below the bottom button of a polo shirt. If longer it must be tucked into the shirt.
 - One necklace only
- Bracelets – Must not make distracting noises
- Ear rings – must hang close to the ears for safety reason and must not make distracting noise

Backpacks/Binders:

- Be free of logos, symbols or pictures that represent anything illegal, violent, illicit or suggestive
- Are subject to search by a Paideia Administrator at any time, with or without warning

Senior Academy – Grades 9-12

The following dress code is for Senior Academy Scholars only. PLA Junior Academy (7th & 8th grade) scholars are required to wear the original dress code. **Smart casual** clothing maintains comfort and comfortability while still having a professional appearance.

Approved Smart Casual	Not Approved Casual
Examples of smart casual would include attire as listed below - <ul style="list-style-type: none">• Plain polo style shirts <u>with</u> a collar. (Any color is accepted)• Khakis• Any color jeans (blue, green, white etc.)• Button-up shirts• College/Sports team hoodies• Hoodies with simple logos especially featuring your favorite College, University, Military Branch or small logos such as, Nike, Under Armor, Adidas.• Overalls• Paideia uniforms and Spirit Shirts are still welcome.	Smart casual would NOT allow for the following - <ul style="list-style-type: none">• Non-Paideia Sweatpants/Pajama pants• Bedazzled jeans (jewels on the pockets) or jeans with rips• Tank tops or shirts off the shoulder• Distracting or Offensive hoodies (as interpreted by the Principal or Dean of Students)• Low cut or revealing clothing• Sandals/Slippers/Crocs• T-Shirts• Designed or offensive shirts• Skirts and shorts above fingertips. Leggings, yoga style